



EAGLE PLANT

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Wessex Eagle Ltd t/a Eagle Plant Gender Pay Gap Report 2019

From 2017 any organisation that has 250 or more employees must publish and report specific figures about their gender pay gap.

The gender pay gap is the difference between the average earnings of men and women, expressed relative to men's earnings.

Employers must both:

- Publish their gender pay gap data and written statement on their public facing website and;
- Report their data to government online using the gender pay gap reporting service.

Wessex Eagle Limited's results for the year to 5 April 2019 are:

Mean gender pay gap 10.1%

Median gender pay gap 12.0%

Mean gender bonus pay gap 37.3%

Median gender bonus pay gap 39.0%

Proportion of males receiving a bonus payment	87.6%
Proportion of females receiving a bonus payment	100.0%

	Male	Female
Proportion of genders in lower quartile	85%	15%
Proportion of genders in lower middle quartile	94%	6%
Proportion of genders in upper middle quartile	97%	3%
Proportion of genders in upper quartile	94%	6%

This statement confirms that the published information is accurate as at the time of publishing.

Gary Parfoot
Finance Director
3 February 2020